

BARBHAG COLLEGE KALAG: NALBARI: ASSAM

INSTITUIONAL PERSPECTIVE PLAN: 2017 – 2022

Guiding Principles

The Internal Quality Assurance Cell (IQAC) prepares strategy and planning on various aspects in line with the Vision and Mission Statements of the College, and also in order to fine-tune the academic and administrative requirements of the College. The Coordinator, IQAC places the policy making proposals in the IQAC core committee meetings, resolutions adopted and the same are forwarded to the College Authority for discussion and appropriate resolutions in the Governing Body. As per direction of the College Governing Body (G.B.), the Principal/Secretary of the College implements and executes them through a process of decentralization of works.

The present Perspective Plan has been prepared for a period of five years, from July 2017- June 2022 so as to set up quality benchmarks in Academic as well as Administrative matters.

Objectives of the Perspective Plan

1. It is a guideline for all institutional stakeholders to bring in quality practices and efficiency in areas of operation.

2. To put in place a continuous good governance system in matters of quality and transparency in areas of operation.

- 3. To introduce an efficient decentralization mechanism within the institution
- 4. To maximise all resources of the College– human, financial and material.
- 5. To excel in quality assessment frameworks set up by NAAC

CURRICULAR ASPECTS

1. To introduce Science Stream in the College

2. To introduce post-graduate and new under-graduate programs in the college.

3. To introduce new vocational/ career-oriented/ value-added/ short term courses.

4. To introduce CBCS curriculum as envisaged by UGC.

5. To arrange Field Projects / Internships

6. To organize Faculty Development Programmes.

7. To motivate and depute teachers to Orientation Courses and Refresher Courses.

8. To increase the pass percentage of students to at least above the aggregate pass percentage of G.U across the subjects.

9. Promoting the use of ICT and e-resources by students and teachers, facilities for econtent development etc.

10. To organize national Conferences on important issues.

11. To apply for DCS star college.

12. To increase in number of by starting a study centre of KKHSOU.

13. To conduct Academic Audit regularly

14. Ensuring maximum student attendance in the classes through proactive measures

15. Ensuring the completion of syllabi by all teachers in every semester, through constant monitoring of holding of classes and through the mechanism devised by IQAC.

TEACHING- LEARNING AND EVALUATION

1. Encouraging the teachers to use ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc.

2. To introduce effective student mentoring system.

3. To fulfill all the vacant posts as per govt. norms.

4. To introduce Continuous Internal Evaluation (CIE).

5. To conduct students satisfaction survey in order to assess the satisfaction level of students.

6. To promote structured feedback from different stakeholders (Students/ teachers/alumni/guardians).

RESEARCH, INNOVATIONS AND EXTENSION

1. To motivate and encourage faculty members for availing research projects under various schemes

3. Mobilisation of resources for research activities through various means.

4. To conduct workshops/Seminars on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices.

5. To encourage the faculty-members for research publications and awards, and participation in seminars/ workshops etc.

6. To publish research books and other volumes

7. To conduct year-long extension programs in collaboration with various stakeholders.

8. To conduct academic programs through collaborative modes

9. To undertake various welfare programs in the institutions/ villages adopted by the college

10. Holding of more outreach activities for students as far as practicable and encouraging the students to participate in those activities through joint teacher-student initiatives.

11. Holding of extension activities through active engagement of NSS. 12. Holding of awareness programs on health, hygiene, environment, cleanliness and other social issues

INFRASTRUCTURE AND LEARNING RESOURCES

1. To renovate the library and the canteen

- 2. To introduce Campus Wi-fi
- 3. Participation in NIRF and such other Ranking Frameworks
- 4. To introduce online admission process
- 5. Adopt technological innovation in TL

6. Digitization of office records

7. Purchase of more computing and other laboratory equipments

8. To introduce more academic infrastructure viz. ICT-enabled classrooms, smart classrooms, computers, e-learning resources, laboratory equipment, etc.

9. Construction of more academic blocks

10. Purchase of text books, reference books.

11. Construction of a state-of-art auditorium

12. Purchase of more sport/ games equipments

13. To develop the campus area by way of earth filling

14. To construct a vermicompost unit.

STUDENT SUPPORT AND PROGRESSION

1. To provide financial support to the BPL category students

2. To provide scholarships to the students through govt. agencies.

3. To introduce programmes on skill enhancement for students.

4. To provide career counseling opportunities to students.

5. To arrange grievances redressal mechanism.

6. To organize sports and cultural events at college level, also to invite Inter College events.

7. To have a registered Alumni Association of the College.

9. To arrange for study tours, field and industrial visits for students.

10. To enhance recreational facilities to students

GOVERNANCE, LEADERSHIP AND MANAGEMENT

a) To motivate the faculty members to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge base

b) To institute a formal annual performance appraisal system for all teaching and non teaching staff

c) To conduct internal/ external quality audits at regular intervals

d) To participate in NIRF and such other ranking frameworks.

- e) To submit proposals to funding agencies like UGC, DST, RUSA
- f) To ensure clean and green campus

g) To institute a participatory and decentralized mechanism.

h) To introduce e-governance in areas of administration, finance &accounts and students' support

I) To upgrade falilities in the college library, including total computerization of the library management system.



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(Sri Phanidhar Deкa)

Principal & Secretary Berbhag College, Kaleg



BARBHAG COLLEGE ANNUAL STRATEGIC PLAN, 2021-2022

The Governing Body of Barbhag College adopted annual strategic plan for the overall development of the college in the academic session 2020-2021. The well structured and thought out plan for the session adopted to be accomplished with the limited resources available at the college highlighted the priorities and needs of the college. The areas where the Strategic Plan emphasised in the session are:

- Keeping in mind the importance of the use of ICT Tools in the field of education, the college has decided to enhance this facility available at the college. Presently, there are already 3 ICT enabled classrooms in the college. Now, the college will try to increase this number by creating 2 new ICT enabled classrooms with wi-fi connection and smart T.V.
- The college has adopted the plan of installing pad incinerator and pad vending machine in the toilet room of ladies staff.
- In the present academic session, the college will try to introduce Honours Courses in the subjects Zoology, Botany and Physics. Presently, these disciplines of Science Stream are operating with regular courses. Keeping in mind the demands made by the students, the college will try to introduce Honours Courses in these three subjects. For this, the college authority will communicate with the Director of Higher Education, Government of Assam and with their help, will take up all the necessary measures
- Another important strategic plan adopted for the session is to install solar lights in the college. This step is taken for the proper use of solar energy and to lighten the whole campus in the night time. Initially, the college will install 10 solar lights in the campus. For this, the college will take necessary action.

- The college has adopted the plan of installing CCTV cameras in every corner of the college to monitor the activities within the college campus which may threaten the peace and security of the college.
- The college has also decided to organise self-defence classes among the girl students of the college. One trainee will be invited to take the classes regularly. The students will provided with certificates after the successful completion of the training programme.
- For the fulfilment of the college vision and mission for spreading education in the greater Barbhag region, the college has decided to introduce Integrated B.Ed Course in the resent session. For this, the college will take all the necessary actions.
- The College has also adopted plan to make the whole campus of the college wi-fi enabled in the present session. There is provision of wi-fi in some selected areas of the campus which is not accessible by all the faculties and the students. Therefore, in the session, the authority has decided to increase the number of wi-fi connections in the college to make the whole campus wi-fi enabled.
- Keeping in mind the importance of life-skills, the college decided to organise life-skill development programmes for the benefits of students.
- The college will also organise awareness programmes among the people of nearby villages to create awareness on different topics to maintain a scientific and reasonable attitude among people.

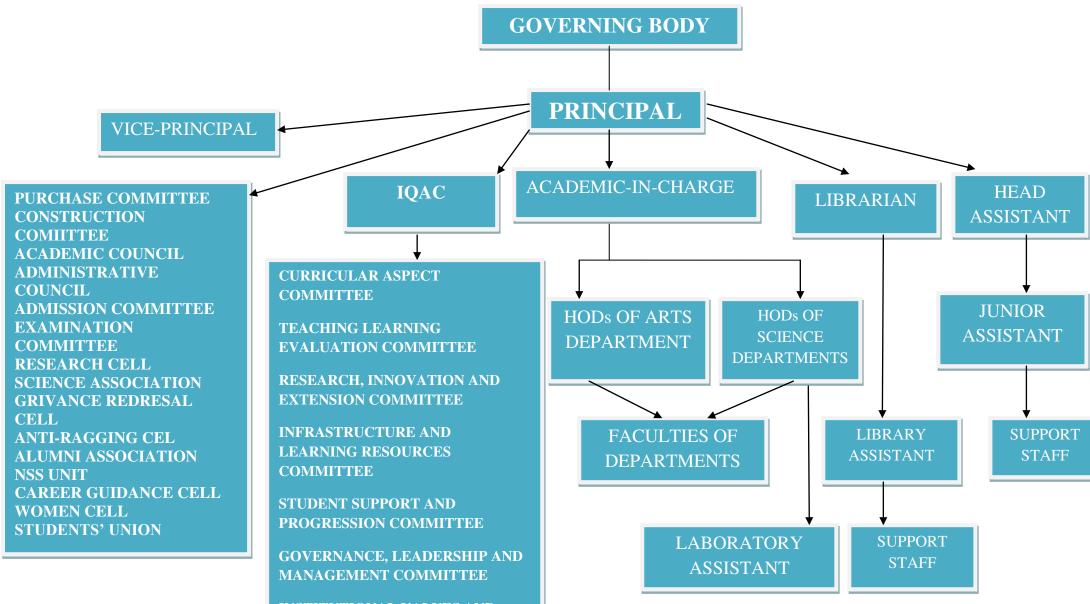


Principal I/C & Secretary BARBHAG COLLEGE

(Mrs. Nivedita Goswami)

Principal & Secretary Berbhag College, Kaleg

ORGANOGRAM OF BARBHAG COLLEGE



INSTITUTIONAL VALUES AND BEST PRACTICES COMMITTEE